



## **Announcement – CEO Appointment**

Dear Residents, Tenants, Families, Staff and Other Copernicus Lodge Stakeholders,

In its search for the Copernicus Lodge and Copernicus Foundation new Chief Executive Officer, the Board has undertaken a robust and comprehensive review of Copernicus' needs today and for the future. The process included engaging a specialized health care consulting firm to advise us on the challenges facing both the long term care sector as well as the needs of seniors in order to craft a profile of a successful candidate, the hiring of a recruiting firm to assist us in the search process and a highly qualified personnel assessment firm.

As a result of this comprehensive process, the Board is delighted to announce the appointment of Tracey Comeau, RN, MBA(c) as Chief Executive Officer effective November 9, 2020.

Tracey has over 30 years of Long-Term Care, Acute Care and Community Services experience as a nurse and administrator. Fourteen years of her career have been served in senior management roles and includes fundraising experience. Most recently she was responsible for all fundraising initiatives in order to provide funding for resident focused improvements such as horticultural programs, new beds and various renovations to the LTC and self-care properties.

In her previous role as CEO/Executive Director at one of Ontario's largest ethno-specific Long-Term Care facilities and provider of Community Services, Tracey was responsible for the leadership of services to 395 LTC residents and over 750 community clients, cared for by 600 staff. She led that organization through the accreditation process achieving exemplary standing from Accreditation Canada as well as introducing several organizational improvements. Previously, as Director of Health Services in Central Health in the Province of Newfoundland and Labrador Ms. Comeau was responsible for all health services in 21 rural communities. In this role she was successful in creating the first Therapeutic Wander Garden for Dementia Care in the province.

Tracey's executive roles in Ontario and Newfoundland and Labrador involved working directly through all levels of government for improvements in funding, legislation and advocacy. This occurred at municipal, provincial and federal levels. With this background, she has a complete understanding and significant experience with the Ontario LTC legislation of the *LTCHA, 2007* and *Home Care and Community Services Act, 1994*, (recently changed to Bill 175), *Connecting People to Home and Community Care Act, 2020* and the funding models for all these programs. She also has a comprehensive knowledge of the LHIN/ Ontario Health requirements of the Multi-Sector Accountability Agreements (M-SAA) and Long-Term Care Home Service Accountability Agreements (L-SAA) as well as the CAPS and LAPS submissions and reporting requirements.



**Copernicus Lodge**

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Tracey Comeau is an active member of AdvantAge Ontario, the organization in which Copernicus Lodge is a member. Her involvement with AdvantAge includes assisting with advocacy throughout the Charitable LTC Sector in Ontario and contributing to the development of public policy in the sector.

Tracey is an accomplished healthcare executive with extensive experience leading people, building teams, expanding and improving programs and engaging communities. The Board is confident that she will be a highly visible leader who will champion innovative programs to improve resident, family and staff outcomes and will continue to advocate for overall seniors' care and in particular for those challenged by dementia.

Ms. Comeau shares with the Copernicus social fabric a passion for excellence in resident care, a commitment to the religious and Polish-Canadian heritage of our home and a strong belief in our vision and values.

Please join us in welcoming Tracey to the Copernicus community.

On behalf of the Board of Directors,

Aleksandra Kurowska  
Chair of the Board