

Clinical Dietitian

Reporting directly to Manager of Dietary Services, the Clinical Dietitian assesses and maintains the optimal nutritional status of the residents living within Copernicus Lodge according to the established policies and procedures of the Dietary Services Department.

Key Role Duties:

- Conducts initial nutrition assessments for all newly admitted residents and determine nutrition risk;
- Advises and consults with other members of the health care team about the recommended nutritional care plan, and its implementation and the resident's progress;
- Promotes and participates in ongoing quality improvement activities;
- Serves as a resource for nutrition information and treatments;
- Address and resolves issues in a productive, respectful manner;
- Exercises sound professional judgment and use best practice guidelines;
- Contributes to a safe, inclusive environment for all through compliance with patient and staff safety policies and procedures;
- Completes quarterly or more frequent nutrition assessments;
- Determine from the monthly care conference schedule which ones will be attended by the RD (generally high nutrition risk), and which ones will be attended by the Manager of Dietary Services (generally (low/moderate risk residents));
- Attend multi-disciplinary resident care conferences as required, and document in the care conference form in the assessments tab of PCC;
- Develop, update, and monitor policies and procedures for all aspects of clinical nutrition care;
- Monitor and follow applicable Long Term Care Act and Regulations and other related legislation and best practices;
- Determine screening/profile requirements to identify nutritional risk level of residents upon admission and at least quarterly thereafter;
- Monitor weight exception report on a monthly basis; assess each resident with significant weight loss within a month and significant weight gain within 2 months, and update the nutrition care plan as required;
- Follow up on Wound Care List provided by Director of Care (DOC);
- Document clearly all nutrition interventions;
- Manage computer databases – Point Click Care, Synergy and others;
- Update diet books as required;
- and analyzes nutrition and hydration data as part of the CQI process;

- Act as a resource for the Food Service Manager, Supervisor and other members of the multidisciplinary care team.

Qualifications

- Successful completion of a Bachelors or Master's Degree in Food and Nutrition;
- Must possess and annually supply proof of membership of the College of Dietitians of Ontario with a general certificate of registration and be eligible for membership with Dietitians of Canada;
- At least 2 years' work related experience as a Registered Dietitian in LTC setting;
- Previous experience in clinical nutrition, with an emphasis on nutrition issues related to dysphagia, wound care, and dementia a definite asset;
- Demonstrated ability to provide comprehensive assessment and nutritional care planning in the LTC setting;
- Proficiency with Microsoft Office Package;
- Excellent interpersonal skills and demonstrated ability for effective communication with all levels of Copernicus Lodge employees, residents and families;
- Demonstrated ability to provide individual or group nutrition counseling;
- Ability to function independently as well as contribute to the healthcare team to ensure optimal patient care;
- Excellent knowledge of clinical nutrition principles and evidence based nutrition practice;
- Demonstrated excellent written and verbal communication skills, including an ability to allow residents and/or their families from a multi-cultural community to make informed decisions, and to provide support.

Successful candidates hired to work within Copernicus Lodge in this role are required to provide the following information as a Condition of employment:

- Vulnerable Sector Check;
- Proof of Covid-19 Full Immunization
- TB Skin Testing;
- Covid-19 Testing.

Please submit your cover letter and resume to Human Resources of Copernicus Lodge via email to resumes@copernicuslodge.com .

Only those candidates selected for an interview will be contacted. If you have any accessibility requirements, please advise Human Resources during the recruitment and selection process. We will work with you to best meet your needs as per resources available to us.

Job type: Permanent Full-Time