

## **Personal Support Worker**

We are seeking dynamic and innovative individuals to step into our open **Personal Support Worker (PSW)** role, who will work enthusiastically in a client and family centered and comprehensive services environment that meet client needs. They will ensure resident safety and work within a quality improvement framework to identify opportunities for enhancing quality of the care provided to our residents.

The **Personal Support Worker (PSW)** role provides assistance with personal care (i.e, bathing, laundry, cleaning, and feeding depending on the resident); assistance with routine activities of daily living, socialization and emotional support. The PSW is responsible for providing care and services in a manner consistent with Copernicus Lodge's Mission, Vision and Values.

### **Key Role Duties:**

- Nursing and Personal Care
- Uphold services for the Nursing Department.
- Monitoring and Infection Control
- Resident/Family Relations
- Actively support and participate in the “Nurturing Life” Program within Copernicus Lodge.
- Promote a humanizing environment where resident life revolves around close and continuing contact with children, plants and animals.
- Occupational Health & Safety
- Resident Safety
- Documentation
- Reporting
- Housekeeping

### **Qualifications:**

- Past experience working in Long Term Care, or a genuine interest in working with the elderly
- Willingness to learn basic nursing skills, good body mechanics and proper and safe use of all equipment
- Genuine interest to provide care and services to seniors
- Able to provide good customer service; resident-focused
- Good communication skills
- Good physical health, as the position is physically demanding
- CPR certification is an asset but is not required

- Speaking knowledge and understanding of Polish language is a definite asset. Failing this, a genuine interest and effort to learn basic Polish words/phrases to assist in providing resident care and services
- Able to work shifts /flexible hours including weekends as required by the department schedule
- Possession of a Personal Support Worker (PSW) certificate is required for all staff hired (mandatory as per regulations after June 30, 2011)

**NOTE: Personal Support Worker (PSW) certificate program must meet the following:**

- The vocational standards established by the Ministry of Training, Colleges and Universities
- The standards established by the National Association of Career Colleges; or
- The standards established by the Ontario Community Support Association; and
- Must be a minimum of 600 hours in duration, counting both class time and practical experience time.

Successful candidates hired to work within Copernicus Lodge in this role are required to provide the following information as a Condition of employment:

- Vulnerable Sector Check;
- Proof of Covid-19 Full Immunization
- TB Skin Testing;
- Covid-19 Testing.

Please submit your cover letter and resume to Human Resources of Copernicus Lodge via email to [resumes@copernicuslodge.com](mailto:resumes@copernicuslodge.com) .

Only those candidates selected for an interview will be contacted. If you have any accessibility requirements, please advise Human Resources during the recruitment and selection process. We will work with you to best meet your needs as per resources available to us.

Job type: Permanent Part-Time, Casual