

Registered Practical Nurse

Copernicus Lodge is currently looking for **Registered Practical Nurses (RPNs)** who have a passion for Elder care; who is highly skilled and dedicated. Under the guidance of the Director of Care and Assistant Director of Care, the successful candidate will be responsible for helping lead a skilled team of Personal Support Workers (PSWs) in a multi-disciplinary team.

Key Role Duties:

- Assess, plans, implements and evaluates the care of residents who are medically stable, with predictable outcomes, including: Medication administration; Using electronic health record (e.g. PointClickCare) to document resident care
- Collaborates with PSW and RN staff to ensure that accuracy of MDS and other assessments
- Ensures that electronic care plans are current and accurate
- Family support and education
- Ensures IPAC policies and procedures are followed on the resident care area
- Delegate care tasks within the Scope of unregistered staff and remain accountable for these delegated tasks
- Creates care assignments for unit staff
- Leadership of the resident care area

Qualifications:

- Successful completion of a Practical Nursing Diploma Program
- Member in Good standing of the College of Nurses of Ontario as a Registered Practical Nurse
- Post-secondary Certification or training in gerontology or related fields, is desirable
- Current CPR Certification
- Excellent interpersonal and communication skills – ability to speak fluently and read/write in English
- Speaking knowledge and understanding of Polish language and customs is a definite asset. Failing this, a genuine interest and effort to learn basic Polish words/phrases to assist in providing resident care and services
- Minimum one year experience as an RPN in Geriatrics
- Excellent physical assessment skills, critical thinking skills and problem solving skills
- Demonstrated understanding and commitment to resident and family-centered care
- Demonstrated ability to organize resident care demands and to set priorities for care needs
- Demonstrated ability to engage and educate residents and families

- Demonstrated commitment to ongoing professional development and learning
- Excellent computer skills and knowledge of electronic care planning and delivery
- Demonstrated ability to work collaboratively within an interprofessional team as well as independently
- Excellent attendance record and ability to maintain same
- Able to work shifts/flexible hours including weekends

Successful candidates hired to work within Copernicus Lodge in this role are required to provide the following information as a Condition of employment:

- Vulnerable Sector Check;
- Proof of Covid-19 Full Immunization
- TB Skin Testing;
- Covid-19 Testing.

Please submit your cover letter and resume to Human Resources of Copernicus Lodge via email to resumes@copernicolodge.com .

Only those candidates selected for an interview will be contacted. If you have any accessibility requirements, please advise Human Resources during the recruitment and selection process. We will work with you to best meet your needs as per resources available to us.

Job type: Permanent Part-Time, Casual