

Nurse Practitioner

Copernicus Lodge is a healthcare organization that provides for a continuum of care to primarily Polish seniors. We are located in the heart of Roncesvalles Village just west of downtown Toronto. We have 200 seniors' apartments with a Supportive Housing program, 228 Long Term Care beds and an Adult Day Program. We are looking for a full-time Nurse Practitioner.

Reporting to the Leadership Team, the Nurse Practitioner (NP) provides direct comprehensive care to LTC residents with specialized and complex needs based on enhanced clinical knowledge and skills. The NP will work to their full scope of practice while working collaboratively within an interdisciplinary team.

The ideal candidate is a self-starter who functions well in a leadership role and has demonstrated leadership and interpersonal skills that reflect the values of Copernicus Lodge. You must have a genuine desire to work with seniors, an understanding of the Residents' Bill of Rights and Compliance Standards as set out by the Ministry of Long Term Care and a passion for quality improvement – both for resident care and for employee work-life.

Key Role Duties:

- Formulates differential diagnoses through the integration of resident information, evidence-informed practice, and determinants of health in the assessment, diagnosis and therapeutic management of residents within a team of physicians, nurses, PSWs and several other interdisciplinary team members.
- Performs a complete or focused physical examination, and identifies and interprets normal and abnormal findings as appropriate to resident's presentation
- Anticipates and diagnoses emergent, urgent and life-threatening situations
- Orders and/or performs screening and diagnostic investigations, interprets results using evidence-informed clinical reasoning and critical inquiry, and assumes responsibility for follow-up
- Diagnoses diseases, disorders, injuries and conditions, and identifies health needs, while considering the resident's response to the health/illness experience
- Communicates with residents/families/substitute decision makers (SDMs) about health assessment findings and/or diagnosis, including outcomes and prognosis
- Prescribes pharmacotherapy based on the resident's health history, disease, disorder, condition and stage of life, and individual circumstances
- Counsels SDM/families on medication therapy, benefits, potential side effects and possible interactions
- Monitors, evaluates and revises the plan of care and therapeutic intervention based on current evidence-informed practice and on resident goals, preferences, health status and outcomes
- Works collaboratively with attending physicians
- Acts as clinical expert/resource to establish, maintain and improve care delivery

- Provides specialized knowledge regarding resident and family challenges and practice issues through consultation with physicians, nurses and other members of the team, residents, and families
- Participates in care conferences
- Provides clinical support and education to nursing staff
- Assesses wounds and assists staff with complex wounds
- Introduce IV Abx
- Helps with GOC conversations if acute changes in clinical status occur
- Available on rotation as part of the weekend on-call schedule
- Documents clinical data, assessment findings, diagnoses, plans of care, therapeutic interventions, resident responses and clinical rationale in a timely and accurate manner
- Collaborates and engages with the resident and SDM/family to develop a person-centered plan of care
- Collaborates with members of the health-care team to provide and promote interprofessional resident-centred care at the individual, organizational and systems levels
- Advocates for and provides palliative and end-of-life care
- Promotes knowledge development of long-term care staff by integrating best practices in resident care

Qualifications

- Current registration in the Extended Class - Nurse Practitioner in good standing with the College of Nurses of Ontario
- At least 1 year recent clinical work experience with geriatric clients; preferably as a Nurse Practitioner
- CPR/first aid certification
- Demonstrated ability to exercise independent judgment and to assess situations and problems efficiently and effectively
- Ability to prioritize, multi-task and adjust to shifting priorities
- Excellent written and verbal communication skills
- Strong interpersonal and leadership skills
- Proficiency in English; and a second language that reflects the community served, i.e., Polish/Eastern European is an asset
- Additional credential and specialty certification with respect to geriatric care an asset

Successful candidates hired to work within Copernicus Lodge in this role are required to provide the following information as a Condition of employment:

- Vulnerable Sector Check;
- Proof of Covid-19 Full Immunization
- TB Skin Testing;
- Covid-19 Testing.

Please submit your cover letter and resume to Human Resources of Copernicus Lodge via email to resumes@copernicolodge.com .

Only those candidates selected for an interview will be contacted. If you have any accessibility requirements, please advise Human Resources during the recruitment and selection process. We will work with you to best meet your needs as per resources available to us.

Job type: Permanent, Full-Time