

Permanent Part-Time Registered Practical Nurse

We are looking for **Registered Practical Nurses (RPNs)** who have a passion for Elder care; who is highly skilled and dedicated. Under the guidance of the Director of Care and Assistant Director of Care, the successful candidate will be responsible for helping lead a skilled team of Personal Support Workers (PSWs) in a multi-disciplinary team.

Responsible for providing person-centered care for a broad range of residents with a number of differing care needs. The Registered Practical Nurse (RPN) works independently and interdependently as part of the inter-professional health care team; and collaboratively with Registered Nurses (RNs) and Personal Support Workers (PSWs) in a consultative relationship, as needed, to provide the highest quality of care to the residents in our Long Term Care.

It is ideal opportunity for nurses, from the novice looking to start off their career to the experts seeking to explore other career paths. The Registered Practical Nurse (RPN) will be a champion in promoting excellent care while also demonstrating exceptional leadership, communication, problem solving, and conflict resolution skills. The Registered Practical Nurse (RPN) will provide compassionate care that supports the vision, mission and values of Copernicus Lodge.

Key Role Duties:

- Nursing care processes, including identification of patient needs and assessments
- Collaborates with patients and their families with complex health conditions, neuro-degenerative diseases and responsive behaviours
- Implements evidence based interventions, and evaluates patient outcomes and the patient experience
- Demonstrates commitment to quality improvement, ongoing professional development and reflective practice;

Qualifications:

- Current Ontario College of Nurses Registration
- Successful completion of Diploma in Registered Practical Nursing (RPN)
- Current B.C.L.S.
- Client and Family-Centered Care philosophy required
- Expertise or experience in gerontological nursing and senior friendly care an asset
- Demonstrated critical-thinking, decision-making, and problem solving skills in a fast a fast-paced, high turnover environment
- Ability to function in an inter-professional team
- Demonstrated excellent interpersonal and communication skills, both written and verbal

- Fluency in English required, while knowledge/fluency in Polish would be a great asset
- Excellent assessment skills
- Computer skills required, including previous experience with electronic documentation systems
- Evidence of ongoing commitment to professional practice and support of a quality practice setting environment
- Knowledge of and commitment to safe, high quality, ethical care
- Ability to identify when care needs of patient and family have changed and require a broader scope of knowledge, skill and judgment
- Previous Long Term Care experience preferred;

Successful candidates hired to work within Copernicus Lodge in this role are required to provide the following information as a Condition of employment:

- Vulnerable Sector Check;
- Proof of Covid-19 Full Immunization
- TB Skin Testing;
- Covid-19 Testing.

Please submit your cover letter and resume to Human Resources of Copernicus Lodge via email to resumes@copernicuslodge.com .

Only those candidates selected for an interview will be contacted. If you have any accessibility requirements, please advise Human Resources during the recruitment and selection process. We will work with you to best meet your needs as per resources available to us.

Job type: Permanent Part-Time