**Copernicus Lodge - Call for Board Members**

**Who we are:**

Copernicus Lodge is dedicated to providing the highest quality of care and support to our aging community.

We are a not-for-profit, charitable, and ethno-specific organization made possible through the efforts of the Polish Canadian community and the vision of Father Michael Smith, OMI. Copernicus Lodge is in the heart of the Roncesvalles community in Toronto’s west–end. We provide a continuum of care to meet the changing needs of our seniors in a predominantly Polish, Roman Catholic environment. Our services include an Adult Day Program, 200 independent, affordable self-care apartments with a Supportive Housing program, and a 228 bed Long Term Care home.

Our funding comes primarily from the Ministry of Health and the Ministry of Long- Term Care. We also look to our communities for financial support to help us enhance the lives of our residents and to enable us to bring specialized therapeutic services and equipment, recreation and leisure programs, and various capital projects.

At Copernicus Lodge, we have created a home-like setting and provide care that is warm, welcoming, culturally specific, and is truly a “*Place to call* *home*.”

Families are an integral part of Copernicus Lodge, and we encourage family members to take an active part in our residents’ care and livelihood. We include the entire family in every aspect of each resident’s life: in activities such as life planning, pastoral care, and participation in recreation and leisure activities.

**Who we are looking for:**

We are seeking candidates to join our Board committees with an interest in becoming Board Directors as vacancies arise.

The ideal candidate will be an excellent communicator with a spirit of collaboration, which requires them to be contributors to discussions and to build on the ideas of others. Committee membership requires members to be willing to ask probing questions and to explore various perspectives and alternatives. Effective committee members help the rest of the group evaluate the adequacy of available data and make final recommendations to the Board. Active committee members are instrumental in the process of helping committees arrive at the types of recommendations that will be most helpful to the full Board. A Polish background would be an asset and we are particularly interested in individuals with extensive experience and knowledge in any of the following areas:

· Fund Development and Networking Connections

· Community Support Services for Seniors

· Long-Term Care sector

· Technology

· Property Management and Seniors Housing

· Law

· Quality, Safety, Risk Management, or Research

· Human Resource Management

The Board Committees meet quarterly or more frequently as deemed necessary by the Board of Directors. Meetings take place in Toronto or via TEAMS, with its Annual General Meeting occurring in June.

Mandatory COVID-19 vaccination and a clear vulnerable sector check is required for all successful applicants.

**How to Apply**

Interested candidates should submit a comprehensive resume along with a letter of interest to [aleksandrag@copernicuslodge.com](mailto:aleksandrag@copernicuslodge.com)

For more information on Copernicus Lodge please visit our website**: www.CopernicusLodge.com.**

Copernicus Lodge is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for disability during any stage of the recruitment process, please indicate this in your cover letter.

***On behalf of the Board of Directors, thank you for considering this opportunit***y.

Job Types: Part-time, Permanent

Flexible Language Requirement:

* French not required

Application question(s):

* Do you have extensive experience and knowledge in any of the following areas: Fund Development and Networking Connections; Community Support Services for Seniors; Long-Term Care Sector; Technology; Property Management and Seniors Housing, Law, Human Resource Management, Quality, Risk Management, Safety, or Research?

Education:

* Bachelor's Degree (preferred)

Language:

* Polish (preferred)

Work Location: Hybrid remote in Toronto, ON